



THE LABORATORY CHARTER SCHOOL

**Board of Trustees
Meeting Minutes
March 18, 2026
6:00 p.m.**

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVv1E1cFFHWGY5NTArSVVGQT09&omn=8498703626>

Call to Order

The meeting was called to order at 6:04pm.

Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Karen Slade, Member, Elbert Sampson, Treasurer, Tiffany Ferrell, Secretary, Pinkey Lucas, Member, Norris Benms, Esq. Vice-President

Absent: None

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on March 18, 2026 to discuss legal and personnel matters

Approval of Minutes: January 2026 Board Meeting

Motion duly made, seconded and carried to approve the February 2026 meeting minutes.

Motion: Elbert Sampson, Treasurer, Second, Karen Slade, Member

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Norris Benms, Esq.- Vice President
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

Unfinished Business: None

New Business
Finance Report

- Cash Balances are \$52k
- Accounts Payable is \$805k
- Unrestricted Fund Balance is (\$872k)

Motion duly made, seconded and carried to approve the Finance Report.
Motion: Norris Benms, Esq., Vice President, Second: Karen Slade, Member
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Norris Benms, Esq.- Vice President
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

CEO Report

LAB Charter Fundraiser March 26, 2026

The first annual LAB Charter Gala fundraiser will be held on Thursday March 26, 2026 at the Marriott, City Line Ave.

The final audit letter was received from BDE for the 2025 audit. The letter states:

fiscal year ended June 30, 2025, is approved as being substantially in compliance with 2 CFR, Part 200, Subpart F, and other relevant federal and Commonwealth policy.

Lab Charter wrote and received a \$100,000 grant from Elevate 215 to be used for enrollment expansion.

Motion duly made, seconded and carried to approve the CEO Report.
Motion: Karen Slade, Member Second: Pinkey Lucas, Member

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Norris Benms, Esq.- Vice President
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

Board Resolutions

Common Consent Agenda

1. 31820261

The Laboratory Charter School Board of Trustees ("Board") hereby resolves to approve the 2026-2027 Academic Calendar as Presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.
Motion: Elbert Sampson, Treasurer, Second, Norris Benms, Esq., Vice President
Each Member voted as follows:

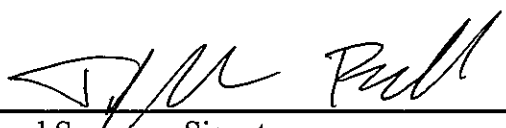
Dr. Veronica Florence-McPherson, President- Yes
Norris Benms, Esq.- Vice President
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

I. Public Participation: None

II. Adjournment

Motion duly made, seconded and carried to approve the Adjournment.
Motion: Tiffany Ferrell, Secretary, Norris Benms, Esq., Vice President
Each Member voted as follows:

Norris Benms, Esq.- Vice President
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes



Board Secretary Signature

4/15/2026
Date