



THE LABORATORY CHARTER SCHOOL

**Board of Trustees
Meeting Minutes
February 18, 2026
6:00 p.m.**

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVV1E1cFFHWGY5NTArSVVGOT09&omn=8498703626>

Call to Order

The meeting was called to order at 6:06pm.

Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Karen Slade, Member, Elbert Sampson, Treasurer, Tiffany Ferrell, Secretary, Pinkey Lucas, Member

Absent: Norris Bennis, Esq., Vice-President

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Jesse Bean, Vertex PA, Alan Epstein, Esq., Attorney, Joan B. Brown, Director of Human Resources

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on February 18, 2026 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

Approval of Minutes: January 2026 Board Meeting

Motion duly made, seconded and carried to approve the January 2026 meeting minutes.

Motion: Karen Slade, Member, Second, Pinkey Lucas, Member

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

Unfinished Business: None

New Business
Finance Report

- Cash Balances are \$70k
- Accounts Payable is \$800k
- Unrestricted Fund Balance is (\$808k)

Motion duly made, seconded and carried to approve the Finance Report.
Motion: Tiffany Ferrell, Secretary, Second: Elbert Sampson, Treasurer
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

CEO Report

Save the Date LAB Charter Fundraiser March 26, 2026

The first annual LAB Charter Gala fundraiser will be held on Thursday March 26, 2026 at the Marriott, City Line Ave. Please save the date and assist LAB Charter in promoting this fundraiser event. The event flyer is included in the packet.

Statement of Financial Interest, (SOFI) 2025

The online link to the SOFI and directions are below.

https://www.pa.gov/content/dam/copapwp-pagov/en/ethic/documents/siteassets/online-filing/web_sfi_filing_instructions.pdf

<https://www.ethicsforms.pa.gov/Forms/websfi>

Laboratory Charter School Foundation

The Laboratory Charter School received a \$2,500 grant for The Laboratory Charter School afterschool programs.

Lab Charter has applied for a \$200,000 two-year grant for the Catapult Learning Company to provide in-person academic tutoring to LAB Students. This is a fully funded grant that will also staff the program with tutors to assist our struggling students. The program will begin at the start of the 2026-2027 school year.

The Menstrual Hygiene Products Grant Program Legislation enacted last year aimed at stopping the stigma of girls having a menstrual cycle. The 2025-26 Feminine Hygiene Product Grant Program is a non-competitive, non-solicitation grant program. Applications and reimbursement requests will not be required.

Motion duly made, seconded and carried to approve the CEO Report.
Motion: Dr. Veronica Florence-McPherson, Second: Tiffany Ferrell, Secretary

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

Board Resolutions

Common Consent Agenda

1. 21820261

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for Student #3600033 as presented.

2. 21820262

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for Student #3000224 as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.
Motion: Dr. Veronica Florence-McPherson, President, Second, Karen Slade, Member
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Tiffany Ferrell, Secretary- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

I. Public Participation: None

II. Adjournment

Motion duly made, seconded and carried to approve the Adjournment.

Motion: Dr. Veronica Florence-McPherson, President, Second, Tiffany Ferrell, Secretary

Each Member voted as follows:

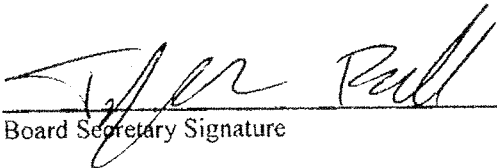
Dr. Veronica Florence-McPherson, President- Yes

Karen Slade, Member- Yes

Tiffany Ferrell, Secretary- Yes

Pinkey Lucas, Member- Yes

Elbert Sampson, Treasurer- Yes



Board Secretary Signature

3/18/26
Date