



THE LABORATORY CHARTER SCHOOL

**Board of Trustees
Meeting Minutes
September 17, 2025
6:00 p.m.**

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVV1ElcFFHWGY5NTArSVVGOT09&omn=8498703626>

Call to Order

The meeting was called to order at 6:04pm.

Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Karen Slade, Member, Tiffany Ferrell, Secretary, Elbert Sampson, Treasurer,

Absent: Norris Bennis, Esq., Vice-President, Pinkey Lucas, Member

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources, Jesse Bean, Vertex PA, Alan Epstein, Esq., Attorney

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on September 17, 2025 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

Approval of Minutes: August 2025 Board Meeting

Motion duly made, seconded and carried to approve the August 2025 meeting minutes.

Motion: Elbert Sampson, Treasurer Second: Tiffany Ferrell, Secretary

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Bennis, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

Unfinished Business: None

New Business
Finance Report

- Cash Balances are \$174k
- Accounts Payable is \$695k.
- Unrestricted Fund Balance is \$190k

Motion duly made, seconded and carried to approve the Finance Report.

Motion: Dr. Veronica Florence-McPherson, President, Second: Elbert Sampson,
Treasurer

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Bennis, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

CEO Report

Lab Charter submitted an EITC application in December 2024. This will allow the Lab Charter Foundation to accept Tax Credit donations. These monetary donations will offset the cost of much needed programs for Lab Charter students.

Lab is in the process of undergoing a facelift. New K-8 signage is going in that includes repairs to the planters, additional planters near the curbs (between the trees), flowers and bushes, and mulch around the trees. This will all be covered by a grant. There will also be new K-8 signage that includes a new awning, new hanging flags, and a new K-8 sign. A "Lab Charter" mural on the brick wall facing the street will also be completed. These improvements will allow Lab to stand out to every who walks or rides by.

Lab will offer a variety of sports, arts, and academic programs again this school year. The musical will be Aladin. Lab is also partnering with a vendor to provide basketball. There will also be a variety of academic and leadership programs offered. Bay Way Cares is also back as a CCIS and full pay community partner offering both before and after care for families.

Community Partners

Thanks to a community partner from the Friendraiser, LAB was able to repair and open the playground in the rear yard for the younger scholars. Both staff and scholars are excited to be able to finally use the playground.

The Pennsylvania Broadband Development Authority delivered the computers for the Digital Connectivity Technology (DCTP) Program. LAB is now reaching out to community partners to disburse the laptops in order to increase digital connectivity in the 19140 zip code.

Foundations Learning has delivered the ipads for the Math Shelf digital math program. Professional development occurred and the staff is now implementing the program.

Temple University is now providing targeted reading support for struggling readers through a community partnership. The staff was trained during the professional development academy.

Project Lead the Way trained the staff in this grant funded STEM module program. The modules teach real world math instruction to K-2 scholars.

The Flyers STEM and Sports hockey-based curriculum and character-building workshops is currently being implemented and will be led by Flyers mentors.

Kindergarten Bootcamp was a huge success. The scholars loved the program, the teachers did a phenomenal job, and the program allowed for a bridge from preschool or grade school to occur seamlessly for those scholars who attended the program. LAB hopes to grow this program each year.

The Human Resources agenda is attached.

Motion duly made, seconded and carried to approve the CEO Report.
Motion: Karen Slade, Member Second: Elbert Sampson, Treasurer
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Bennis, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

Board Resolutions

Common Consent Agenda: None

Public Participation: None

Adjournment

Motion duly made, seconded and carried to approve the Adjournment.

Motion: Tiffany Ferrell, Secretary, Second: Karen Slade, Member

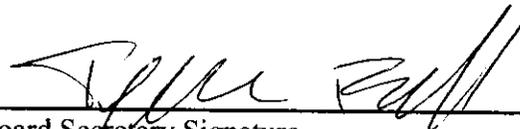
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes

Karen Slade, Member- Yes

Norris Bennis, Esq., Vice-President- Yes

Tiffany Ferrell, Secretary- Yes



Board Secretary Signature

10/15/2025
Date