



THE LABORATORY CHARTER SCHOOL

**Board of Trustees
Meeting Minutes
January 21, 2026
6:00 p.m.**

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVV1E1cFFHWGY5NTArSVVGOT09&omn=8498703626>

Call to Order

The meeting was called to order at 6:05pm.

Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Karen Slade, Member, Elbert Sampson, Treasurer, Norris Benms, Esq., Vice-President, Pinkey Lucas, Member

Absent: Tiffany Ferrell, Secretary

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Chirag Amen, Vertex PA, Alan Epstein, Esq., Attorney, Tina Carter, Karina Torres, Jovan Goldstein,

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on January 21, 2026 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

Approval of Minutes: December 2025 Board Meeting

Motion duly made, seconded and carried to approve the December 2025 meeting minutes.

Motion: Norris Benms, Esq., Vice-President, Second: Karen Slade, Member

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Bennis, Esq., Vice-President- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

Unfinished Business: None

New Business
Finance Report

- Cash Balances are \$24k
- Accounts Payable is \$604k
- Unrestricted Fund Balance is \$586k

Motion duly made, seconded and carried to approve the Finance Report.

Motion: Dr. Veronica Florence-McPherson, President, Second: Elbert Sampson,
Treasurer

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Bennis, Esq., Vice-President- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

CEO Report

Save the Date LAB Charter Fundraiser March 26, 2026

The first annual LAB Charter Gala fundraiser will be held on Thursday March 26, 2026 at the Marriott, City Line Ave. Please save the date and assist LAB Charter in promoting this fundraiser event. The event flyer is included in the packet.

Statement of Financial Interest, (SOFI) 2025

The online link to the SOFI and directions are below.

https://www.pa.gov/content/dam/copapwp-pagov/en/ethic/documents/siteassets/online-filing/web_sfi_filing_instructions.pdf

<https://www.ethicsforms.pa.gov/Forms/websfi>

Laboratory Charter School Foundation

The Laboratory Charter School received a \$9,000 grant for The Laboratory Charter School Foundation to finance the landscaping and playground improvements.

Laboratory Charter School received a grant from Status Solutions to implement a mandatory Situation Awareness and Response Assistant (SARA). The grant provides a core software engine for monitoring, alerting, and reporting school incidents.
Website: <https://www.statussolutions.com/>.

Status Solutions has built a reputation for being a pioneer, and now a master, of situational awareness services, including life safety assurance, real-time security monitoring and data analysis, environmental awareness, and mass notification technologies. We carefully craft custom software solutions that give your team awareness of what’s happening, empower them to take action, and then provide the analysis that helps them adapt and stay ahead of threats, no matter how mundane or extreme.

Motion duly made, seconded and carried to approve the CEO Report.
Motion: Dr. Veronica Florence-McPherson, Second: Karen Slade, Member

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Benms, Esq., Vice-President- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

Board Resolutions

Common Consent Agenda

1. 012120261

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve revised 2025 audit with one correction to the report.

Motion duly made, seconded and carried to approve the CEO Report.
Motion: Norris Benms, Vice President, Second: Dr. Veronica Florence-McPherson, President

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Karen Slade, Member- Yes
Norris Benms, Esq., Vice-President- Yes
Pinkey Lucas, Member- Yes
Elbert Sampson, Treasurer- Yes

I. Public Participation: None

II. Adjournment

Motion duly made, seconded and carried to approve the Adjournment.

Motion: Norris Bennis, Esq., Vice-President, Second: Dr. Veronica Florence-McPherson,
President

Each Member voted as follows:

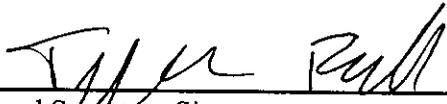
Dr. Veronica Florence-McPherson, President- Yes

Karen Slade, Member- Yes

Norris Bennis, Esq., Vice-President- Yes

Pinkey Lucas, Member- Yes

Elbert Sampson, Treasurer- Yes



Board Secretary Signature

2/18/2026
Date