



## The Laboratory Charter School

**Board of Trustees  
Meeting Minutes  
October 15, 2025  
6:00 p.m.**

### **Virtual ZOOM Meeting Link:**

**<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVVIE1cFFHWGY5NTArSVVGQT09&omn=8498703626>**

#### Call to Order

The meeting was called to order at 6:05pm.

#### Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Karen Slade, Member, Elbert Sampson, Treasurer, Norris Bennis, Esq., Vice-President, Pinkey Lucas, Member

Absent: Tiffany Ferrell, Secretary

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources, Jesse Bean, Vertex PA, Alan Epstein, Esq., Attorney

Other: None

#### Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on October 15, 2025 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

#### Approval of Minutes: September 2025 Board Meeting

Motion duly made, seconded and carried to approve the September 2025 meeting minutes.

Motion: Norris Bennis, Vice-President Second: Dr. Veronica Florence-McPherson, President

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes  
Karen Slade, Member- Yes  
Norris Bennis, Esq., Vice-President- Yes  
Pinkey Lucas, Member- Yes  
Elbert Sampson, Treasurer- Yes

Unfinished Business: None

New Business  
Finance Report

- Cash Balances are \$95k
- Accounts Payable is \$447k.
- Unrestricted Fund Balance is \$117k

Motion duly made, seconded and carried to approve the Finance Report.  
Motion: Elbert Sampson, Treasurer, Second: Dr. Veronica Florence-McPherson,  
President  
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes  
Karen Slade, Member- Yes  
Norris Bennis, Esq., Vice-President- Yes  
Pinkey Lucas, Member- Yes  
Elbert Sampson, Treasurer- Yes

CEO Report

AACSC AWARDS NIGHT AND FUNDRAISER: SEPTEMBER 24, 2025

The AACSC fundraiser was a success. Mr. Bennis represented the Board and 12 additional LAB staff members were able to attend the event this year. The event was very successful.

**RISE WORKING GROUP**

The CEO attended the first R.I.S.E. committee meeting at the School District of Philadelphia office. The CEO will serve on the Academic Committee. During this first meeting, participants were given a deck that includes the purpose of the committee. Participants also completed a survey to offer input on:

1. What kinds of incentives or recognition might meaningfully motivate schools that consistently meet or exceed

expectations?

2. What are three components that should be measured to determine the academic quality of a school?
3. What factors should the district prioritize regarding measuring the financial and organizational performance of a school?

#### EITC APPLICATION

Lab had what we were told was the final meeting. After the meeting, the packet was revised and submitted the same day. LAB was informed that the application was moved forward for approval. This will allow the Lab Charter Foundation to accept Tax Credit donations. These monetary donations will offset the cost of much needed programs for Lab Charter students.

#### LANDSCAPING AND SIGNAGE

The new LAB landscaping is in progress and is uplifting the front of the building. The signage is complete and we are awaiting installation. This will all be covered by a grant.

#### MURAL ARTS

The Mural Arts program of the City of Philadelphia contacted the CEO to schedule a meeting to look at completing a "Lab Charter" mural on the brick wall facing the street. These improvements will allow Lab to stand out to everyone who walks or rides by the school.

The Human Resources agenda is attached.

Motion duly made, seconded and carried to approve the CEO Report.

Motion: Dr. Veronica Florence-McPherson, President Second: Elbert Sampson, Treasurer  
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes  
Karen Slade, Member- Yes  
Norris Bennis, Esq., Vice-President- Yes  
Pinkey Lucas, Member- Yes  
Elbert Sampson, Treasurer- Yes

#### Board Resolutions

Common Consent Agenda

1. The Laboratory Charter School Board of Trustees ("Board") hereby resolves to approve the approve the Settlement Agreement for Student #3542807379 as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.  
Motion: Norris Bennis, Esq., Vice-President, Second: Karen Slade, Member  
Each Member voted as follows:

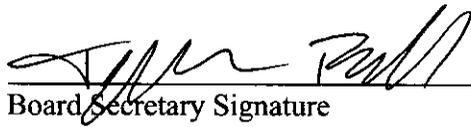
Dr. Veronica Florence-McPherson, President- Yes  
Karen Slade, Member- Yes  
Norris Bennis, Esq., Vice-President- Yes  
Pinkey Lucas, Member- Yes  
Elbert Sampson, Treasurer- Yes

Public Participation: None

Adjournment

Motion duly made, seconded and carried to approve the Adjournment.  
Motion: Karen Slade, Member, Norris Bennis, Esq., Second:  
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes  
Karen Slade, Member- Yes  
Norris Bennis, Esq., Vice-President- Yes  
Pinkey Lucas, Member- Yes  
Elbert Sampson, Treasurer- Yes

  
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Board Secretary Signature

11/19/2025  
Date