



THE LABORATORY CHARTER SCHOOL

**Board of Trustees
Meeting Minutes
August 20, 2025
6:00 p.m.**

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVV1E1cFFHWGY5NTArSVVGOT09&omn=8498703626>

Call to Order

The meeting was called to order at 6:06pm.

Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Karen Slade, Member, Tiffany Ferrell, Secretary, Pinkey Lucas, Member, Elbert Sampson, Treasurer, Norris Bennis, Esq., Vice-President

Absent: None

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources, Jesse Bean, Vertex PA, Alan Epstein, Esq., Attorney

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on August 20, 2025 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

Approval of Minutes: June 2025 Board Meeting

Motion duly made, seconded and carried to approve the June 2025 meeting minutes.

Motion: Karen Slade, Member, Second: Norris Bennis, Esq., Vice-President

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Benns, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

Unfinished Business: None

New Business

Finance Report

- Cash Balances are \$308k
- Accounts Payable is \$593k.
- Unrestricted Fund Balance is \$553k

Motion duly made, seconded and carried to approve the Finance Report.

Motion: Dr. Veronica Florence-McPherson, President, Second: Elbert Sampson,
Treasurer

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Benns, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

CEO Report

ACE PREVIEW

The Annual Charter Evaluation (ACE) preview was received.

SAVE THE DATE: SECOND ANNUAL AFRICAN AMERICAN CHARTER
SCHOOLS COALITION ANNUAL FUNFRAISER (AACSC)

The 2nd Annual African American Charter School Coalition (AACSC) and AACSC's 2nd
Annual Awards Ceremony & Fundraiser will be held on Wednesday, September 24,
2025.

FRIENDSGIVING BREAKFAST

The Friendsgiving Breakfast was a success garnering new Community Partnerships for
LAB Charter. We hope to continue to expand these partnerships as we move forward.
Our scholars will participate in a Math STEM program. C&H Landscape will beautify the

front of the school for reduced cost, and we are hoping to have our playground mulch installed before the start of school.

Additional Partnerships Include:

Program Title	Partner Organization	Target Audience	Program Description
Temple Reading Program	Temple University	K-5 students, struggling readers	Provides targeted reading support from Temple education students during school year.
Flyers STEM & Sports Program	Philadelphia Flyers	Grades 3-8, PE/Science teachers	STEM-based hockey curriculum and character-building workshops led by Flyers mentors.
PLTW STEM Program	Project Lead The Way	Grades K-2 students	Grant-funded STEM modules supporting real-world math instruction and teacher training.
BayWay Cares	Laboratory Charter School		CCIS Community Partner for Before and After school care. Awarded 200 laptops (valued at \$580,000) to support digital equity, remote learning, healthcare access, and job readiness. Devices will be distributed in 2025-26 as part of LAB's Community School strategy.
Digital Connectivity Technology Program (DCTP)	Pennsylvania Broadband Development Authority	K-8 students & families in 19140 ZIP code	Evidence-based digital math program that supports number sense, fluency, and foundational math skills through individualized and adaptive learning.
Math Shelf	Foundations in Learning	K-2 students, early math learners	

JULY 30, 2025 OPEN HOUSE

Prospective families of K–8 students toured the Campus, met the staff, ELD & Special Ed staff had a Q&A, and viewed the technology on device display. The event was successful with multiple students enrolling.

AUGUST 6, 2025 COMMUNITY DAY CELEBRATION

On August 6, 2026, LAB Charter had a very successful Community Day event. This event served to showcase the school to the community through a variety of activities. Philadelphia Favorite Foods were also provided including Philly pretzels, hot dogs, water ice, cotton candy, water and juice. Two Moon Bounces were provided by Community Bay Way cares before and after school care. One was a very popular Philadelphia Eagles Moon Bounce. We also had a DJ on site keeping the energy up. The event made the Scoop Newspaper and Action News!!

KINDERGARTEN BOOTCAMP

The first annual Kindergarten Boot Camp was extremely successful. This program targets all incoming Kindergarten scholars and lasted for three weeks. The current kindergarten teachers instructed the scholars. The program was extremely successful.

EXTENDED SCHOOL YEAR READING PROGREAM

The First annual Extended School Year Reading Academy was successful. This program is designed to provide remediation, support and expansion of the English Language Arts (ELA) curriculum through skills mastery of the ELA content.

Motion duly made, seconded and carried to approve the CEO Report.

Motion: Elbert Sampson, Treasurer Second: Norris Bennis, Esq., Vice-President
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

Board Resolutions

Common Consent Agenda

1. 082020251

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the revised Enrollment Policy as presented.

2. 082020252

The Laboratory Charter School Board of Trustees ("Board") hereby resolves to approve the 2025-2026 Parent and Family Handbook as Presented.

3. 082020253

The Laboratory Charter School Board of Trustees ("Board") hereby resolves to approve the 2025-2026 Employee Handbook as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.
Motion: Norris Benns, Esq., Vice-President, Second: Elbert Sampson, Treasurer
Each Member voted as follows:

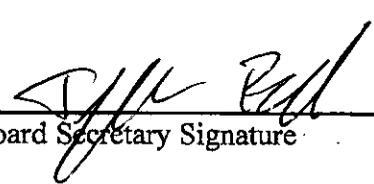
Dr. Veronica Florence-McPherson, President- Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Benns, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes

Public Participation: None

Adjournment

Motion duly made, seconded and carried to approve the Adjournment.
Motion: Tiffany Ferrell, Secretary, Second: Norris Benns, Esq., Vice-President
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Benns, Esq., Vice-President- Yes
Tiffany Ferrell, Secretary- Yes



Board Secretary Signature

9/17/2025
Date