



THE LABORATORY CHARTER SCHOOL

Board of Trustees Meeting Minutes October 16, 2024 6:00 p.m.

Virtual ZOOM Meeting Link:

<https://us02web.zoom.us/j/2314020168?pwd=bVAvaVlVv1E1cFFHWGY5NTArSVVGOT09>

I. Call to Order

The meeting was called to order at 6:06pm.

II. Board Member Role Call

- A. Present: Dr. Veronica Florence-McPherson, President, Tiffany Ferrell, Secretary, Elbert Sampson, Treasurer, Karen Slade, Member, Pinkey Lucas, Member, Norris Benns, Esq., Vice-President, (Late)
- B. Absent: None
- C. Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources, Jesse Bean, Charter Choices, Alan Epstein, Esq., Attorney
- D. Other: None

Announcement of Executive Session – Legal and Personnel Discussions

An executive session was held on October 16, 2024 to discuss legal and personnel matters.

III. Nomination Committee Recommendations:

None

IV. Approval of Minutes: September 2024 Board Meeting

Motion duly made, seconded and carried to approve the September 2024 meeting minutes.

Motion: Elbert Sampson, Treasurer, Second, Karen Slade, Member

Each member voted as follows:

Dr. Veronica Florence-McPherson, President, -Yes
Elbert Sampson, Treasurer -Yes
Tiffany Ferrell, Secretary -Yes
Pinkey Lucas, Member, -Yes
Karen Slade, Member - Yes

V. Unfinished Business:

None

VI. New Business

Finance Report

- 35 Days Cash on Hand
- Fund Balance is stable at just under 1 million
- Liquidity has improved
- \$190,000 under budget

Motion duly made, seconded and carried to approve the Finance Report.

Motion: Pinkey Lucas, Member, Second, Elbert Sampson, Treasurer

Each member voted as follows:

Dr. Veronica Florence-McPherson, President, -Yes
Norris Benns, Vice-President, -Yes
Elbert Sampson, Treasurer -Yes
Tiffany Ferrell, Secretary -Yes
Pinkey Lucas, Member -Yes
Karen Slade, Member - Yes

CEO Report

ACT 55 SAFETY TRAINING

Lab Charter Safety Team members attended the full day School Safety Training offered by the School District of Philadelphia. This is a requirement for all schools. We will now attend the “Train the Trainer” sessions so that the entire organization is trained.

PENNSYLVANIA ASSOCIATION OF PUBLIC CHARTER SCHOOLS (PCPCS)

As a Board Member of PCPCS, Dr. Coleman-Hill attended the PCPCS conference the week of October 10, 2024. There were many vendors and presentations that provided information on Charter School Legislation and funding cuts for Cyber Charter Schools. There were also discussions on advocacy and the need for parents to really get involved in the advocacy for Charter Schools; especially since many of them are opposed to traditional public schools. Charter School Employees cannot do this work alone. It is truly the work of parent advocates and the power of the vote that will cement the legacy of Charter Schools in Pennsylvania and across the country.

DEATH OF WISSAHICKON CHARTER SCHOOL STUDENT

As you may have seen on the news, an 8th grade female student who attended Wissahickon Charter School was murdered. The 8th grade sister of the student attends LAB as does many of the victim's friends. Additionally, a Middle School staff member is the cousin of the victim. This created a wide variety of grief and trauma for the middle school. Thankfully the Sedgley Licensed Clinical Social Worker/Guidance Counselor was able to step in to assist the staff and students with their grief and restore the environment.

Motion duly made, seconded and carried to approve the CEO Report.

Motion: Karen Slade, Member, Second, Norris Bennis, Esq., Vice-President

Each member voted as follows:

Dr. Veronica Florence-McPherson, President, -Yes

Norris Bennis, Vice-President, -Yes

Elbert Sampson, Treasurer -Yes

Tiffany Ferrell, Secretary -Yes

Pinkey Lucas, Member -Yes

Karen Slade, Member - Yes

Board Resolutions

Common Consent Agenda

1. 101620241

The Laboratory Charter School Board of Trustees ("Board") hereby resolves to approve the English Language Development Comprehensive Kindergarten Curriculum as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda as presented.

Motion: Elbert Sampson, Treasurer, Second: Karen Slade, Member

Dr. Veronica Florence-McPherson, President, -Yes

Norris Bennis, Vice-President, -Yes

Elbert Sampson, Treasurer -Yes

Tiffany Ferrell, Secretary -Yes

Pinkey Lucas, Member -Yes

Karen Slade, Member - Yes

VII. Public Participation None

VIII. Adjournment

Motion duly made, seconded and carried to adjourn.

Each member voted as follows:

Motion: Tiffany Ferrell, Secretary, Pinkey Lucas, Member

Each member voted as follows:

Dr. Veronica Florence-McPherson, President, -Yes

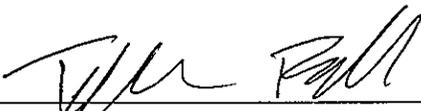
Norris Bennis, Vice-President, -Yes

Elbert Sampson, Treasurer -Yes

Tiffany Ferrell, Secretary -Yes

Pinkey Lucas, Member -Yes

Karen Slade, Member - Yes



Board Secretary Signature

11/20/24

Date