



THE LABORATORY CHARTER SCHOOL

Board of Trustees Meeting
Minutes March 19, 2025
6:00 p.m.

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314920168?pwd=bVAvaVjVViE1cFEHWGY5NTArSVVGOT09&omni=8498703626>

Call to Order

The meeting was called to order at 6:02pm.

Board Member Role Call:

Present: Tiffany Ferrell, Secretary, Karen Slade, Member, Pinkey Lucas, Member, Elbert Sampson, Treasurer, Norris Benns, Esq., Vice-President, Dr. Veronica Florence-McPherson, President

Absent: None

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources, Jesse Bean, Charter Choices, Alan Epstein, Esq., Attorney

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on March 19, 2025 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

Approval of Minutes: February 2025 Board Meeting

Motion duly made, seconded and carried to approve the January 2025 meeting minutes.

Motion: Norris Benns, Esq., Vice President, Member, Second: Karen Slade, Member

Each member voted as follows:

Dr. Veronica Florence-McPherson, President, Yes

Tiffany Ferrell, Secretary-Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes

Unfinished Business: None

New Business

Finance Report

Fund Balance is \$609K
Accounts Payable is \$281K
Cash balance is \$230K

Motion duly made, seconded and carried to approve the Finance Report.
Motion: Elbert Sampson, Treasurer Second: Norris Bennis, Esq., Vice President
Each Member voted as follows:

Dr. Veronica Florence McPherson, President- Yes

Tiffany Ferrell, Secretary-Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes

CEO Report

School Choice Rally

On February 27, 2025 the African American Charter Schools Coalition along with the newly formed Latino Charter Schools Coalition held a *School Choice* rally in front of the School District of Philadelphia building at 440 N. Broad Street. The rally was attended by over 500 people. One highlight was a LAB Charter 4TH grader who spoke about school choice and his positive experience at LAB. He was very well prepared and spoke so eloquently that the crowd went crazy applauding him. #SOPROUD!!

Job Fair

The African American Charter Schools Coalition in conjunction with the newly formed Latino Schools Charter Coalition is hosting a job fair targeting laid off Federal Workses who wish to pursue a second career as an educator.

School Meals Concern

On March 12, 2025 the USDA announced one billion dollars in cuts in local purchasing for schools participating in the Biden Administration Local Food Purchase Assistance Cooperative Agreement to purchase healthy foods from local farms. All agreements will be terminated following the 60-day notice provided on March 12, 2025. This cut will almost certainly eliminate all healthy food choices in school meals.

African American Chamber of Commerce

LAB Charter is now a member of the African American Chamber of Commerce. This opportunity will allow for a barrage of exposure as well as networking and partnership opportunities for LAB.

Sedgley Security Door

In an effort to add an additional layer of security a new security door with a buzzer has been installed in the lobby of Sedgley. Visitors will now be able to enter through the front door but will be halted in the "NEW" lobby area to conduct business as well as to drop off and pick up scholars.

Motion duly made, seconded and carried to approve the CEO Report.
Motion: Karen Slade, Member Second: Norris Bennis, Esq., Vice-President
Each Member voted as follows:

Dr. Veronica Florence McPherson, President- Yes

Tiffany Ferrell, Secretary-Yes

Pinkey Lucas, Member-Yes

Karen Slade, Member- Yes

Elbert Sampson, Treasurer- Yes

Norris Bennis, Esq., Vice-President- Yes

Board Resolutions

Common Consent Agenda

1. 031920251

The Laboratory Charter School Board of Trustees ("Board") hereby resolves to approve 2025-2026 Academic Calendar as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.
Motion: Elbert Sampson, Treasurer, Second: Pinkey Lucas, Member
Each Member voted as follows:

Dr. Veronica Florence McPherson, President- Yes

Tiffany Ferrell, Secretary-Yes

Pinkey Lucas, Member-Yes

Karen Slade, Member- Yes

Elbert Sampson, Treasurer- Yes

Norris Bennis, Esq., Vice-President- Yes

Public Participation: None

Adjournment

Motion duly made, seconded and carried to approve the Adjournment.

Motion: Norris Bennis, Vice-President Second: Karen Slade, Member

Each Member voted as follows:

Dr. Veronica Florence McPherson, President- Yes

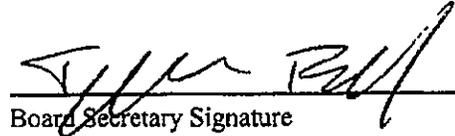
Tiffany Ferrell, Secretary-Yes

Pinkey Lucas, Member-Yes

Karen Slade, Member- Yes

Elbert Sampson, Treasurer- Yes

Norris Bennis, Esq., Vice-President- Yes



Board Secretary Signature

4/16/2025
Date