



THE LABORATORY CHARTER SCHOOL

**Board of Trustees Meeting
Minutes April 16, 2025
6:00 p.m.**

Virtual ZOOM Meeting Link:

<https://us06web.zoom.us/j/2314020168?pwd=bVAvaVJVV1E1cFFHWGY5NTArSVVGQT09&omn=8498703626>

Call to Order

The meeting was called to order at 6:02pm.

Board Member Role Call:

Present: Dr. Veronica Florence-McPherson, President, Tiffany Ferrell, Secretary, Karen Slade, Member, Pinkey Lucas, Member, Elbert Sampson, Treasurer, Norris Benns, Esq., Vice-President

Non-Board Members: Dr. Andrea Coleman-Hill, CEO, Joan B. Brown, Director of Human Resources, Chirag Amin, Vertex PA, Alan Epstein, Esq., Attorney

Other: None

Announcement of Executive Session – Legal and Personnel Discussions:

An executive session was held on April 16, 2025 to discuss legal and personnel matters.

Nomination Committee Recommendation: None

Approval of Minutes: January 2025 Board Meeting

Motion duly made, seconded and carried to approve the March 2025 meeting minutes.

Motion: Karen Slade, Member, Second: Elbert Sampson, Treasurer

Each member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Tiffany Ferrell, Secretary-Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes

Unfinished Business: None

New Business

Finance Report

- Cash Balances are \$293k
- Unrestricted Fund Balance is (\$71k).
- Projected FY25 Net Income at Mar 31 = (\$825k)

Motion duly made, seconded and carried to approve the Finance Report.

Motion: Elbert Sampson, Treasurer, Second: Norris Bennis, Esq., Vice-President

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Tiffany Ferrell, Secretary-Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes

CEO Report

LAB SPRING MUSICAL

On Friday May 30, 2025 the Board of Trustees are invited to attend the Laboratory Charter School Scholars presentation of Annie the Musical.

Place: New Covenant Church, 7500 Germantown Ave. Phila. PA

Time: 6:00pm, Doors open at 5:00pm

PSSA

The annual mandatory PSSA assessment begins on April 22, 2025 for all students in grades 3-8. This is a secure assessment that is governed by the Pennsylvania Department of Education. The assessment contains three subjects: English Language Arts, Math, and Science (Grades 5 and 8 only). The assessment spans two weeks. All books need to be returned to be scored by May 1, 2025.

Next year (Spring 2026), the PSSA will move to a totally electronic format. This requires one to one technology. The LAB Chrome Books were purchased in 2020. They will be expired in 2026 and new Chrome Books will need to be purchased. LAB has submitted a grant for 200 new computers. We are awaiting word of success or denial.

DONATION OF A PIANO

Dr. Linda Cliatt-Wayman donated a much-needed piano and piano stool to the Sedgley Ave. campus. This piano will be put to use by Ms. Davis in the music program.

PDE “ICE” GUIDANCE (April 11, 2025)

The Pennsylvania Guidance for “ICE” situations was reviewed so that LAB Charter is in compliance with all guidelines and recommendations if needed in the future.

Motion duly made, seconded and carried to approve the CEO Report.

Motion: Elbert Sampson, Treasurer, Second: Karen Slade, Member

Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes

Tiffany Ferrell, Secretary-Yes

Pinkey Lucas, Member-Yes

Karen Slade, Member- Yes

Elbert Sampson, Treasurer- Yes

Norris Benns, Esq., Vice-President- Yes

Board Resolutions

Common Consent Agenda

1. 041620251

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the 2025-2026 Board of Trustees Meeting Schedule as presented.

2. 041620252

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for Student #MJ2800136 as presented.

3. 041620253

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for Student #RG3300110 as presented.

4. 041620254

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for Student #WB9745244 as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.
Motion: **Norris Bennis, Esq., Vice-President**, Second: **Elbert Sampson, Treasurer**
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Tiffany Ferrell, Secretary-Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes

Public Participation: None

Adjournment

Motion duly made, seconded and carried to approve the Adjournment.
Motion: **Tiffany Ferrell, Secretary** Second: **Norris Bennis, Vice-President**
Each Member voted as follows:

Dr. Veronica Florence-McPherson, President- Yes
Tiffany Ferrell, Secretary-Yes
Pinkey Lucas, Member-Yes
Karen Slade, Member- Yes
Elbert Sampson, Treasurer- Yes
Norris Bennis, Esq., Vice-President- Yes

Board Secretary Signature

Date